



NOVAPET S.A.

INTEGRATED POLICY OF QUALITY, FOOD SAFETY, ENVIRONMENT, ENERGY EFFICIENCY AND ORP MANAGEMENT

NOVAPET S.A. dedicated to the production of Polyester Resins and PET Preforms for packaging, in its determined commitment to achieving the satisfaction of its customers and stakeholders as well as fulfillment with the principles of Quality, Food Safety, Environmental protection, Energy efficiency and Occupational Risk Prevention, agrees to maintain said principles, integrating them into its management and in the development of its processes. Therefore, following a system of continuous improvement, it has defined and initiated the following commitments:

- Ensure compliance with all the applicable legal and regulatory requirements in all areas of the Integrated Management System, as well as the commitments of voluntary nature which it decides to assume.
- To fulfil the quality and food safety requirements of the customers, to achieve their full satisfaction, identifying their needs and expectations, with commitment to state-of-the-art technologies and offering the development of projects together with our customers.
- To establish a management model focused on prevention and continuous improvement in quality, food safety, the environmental performance and the safety and health of the personnel, conservation of resources and prevention of pollution and energy performance, increasing customer satisfaction and the added value of the processes.
- To carry out the monitoring and control of the processes and activities, obtaining information, which contributes to initiating actions that improve our products, services and management.
- To establish and maintain a Food Safety Management System, which complements the Hazard Analysis and Critical Control Points (HACCP) and ensures the obtaining of safe products in our processes.
- Apply the necessary measures for the protection of the environment and ensure the rational use of natural resources; prevent and control environmental aspects to reduce negative impacts on the environment.
- To promote the efficient use of energy and energy savings, implementing efficient technologies, improving existing and promoting the use of renewable energy where possible, supporting the improvement of energy performance and habits of energy consumption in the company
- To collaborate with the suppliers, customers and stakeholders, to create relations based on reciprocal trust and contribution, promoting their involvement in quality, food safety, the environmental and energy efficiency aspects and occupational risk prevention.
- To ensure the integrity and health of the workers and the environment, identifying and evaluating the risks and the environmental aspects and adapting the work to the person and the surroundings; planning prevention, integrating it into the organization of the Company and inform the workers, encouraging their participation.
- To promote, in a fundamental manner, the training of the personnel at the highest level, with the aim of ensuring that all workers are prepared to fulfil the required competencies and to perform their jobs and responsibilities with the highest possible degree of success.

The aforementioned basic commitments must be known and understood by all members and at all levels of the organization, and are at the disposal of the public, the customers, the suppliers and companies that perform work at our facilities, through informative panels distributed throughout the Plant an available to stakeholders through the NOVAPET S.A. website. They constitute a policy that the Management considers to be of priority, assuming the maximum responsibility in its fulfilment.

Barbastro, on 09 March 2018

Sgd.: **David Gonzalez**
Business Manager NOVAPET S.A.