



INTEGRATED POLICY OF QUALITY, FOOD SAFETY, ENVIRONMENT, ENERGY EFFICIENCY AND SHW MANAGEMENT

NOVAPET S.A. with its subsidiaries **NOVEN** and **RENOVAPET** dedicated to the production of Polyester Resins, RPET and PET Preforms for packaging, in its determined commitment to achieving the satisfaction of its customers and stakeholders as well as fulfilment with the principles of Quality, Food Safety, Environmental protection, Energy efficiency and Safety and Health at Work, undertake to maintain these principles by implementing the following commitments:

- Ensure compliance with all the applicable legal, regulatory and norms requirements in all areas of the Integrated Management System, as well as the commitments of voluntary nature which it decides to assume.
- To establish a management model focused on the identification and prevention of risk and the management of opportunities through continuous improvement in quality and food safety, environmental and energy performance, and the safety and health at work, as well as the conservation of resources and pollution prevention, promoting internal and external communication, increasing customer satisfaction and the added value of our processes, guaranteeing the availability of the information and resources necessary to achieve the objectives and goals established to improve the strategic performance of the company.
- Comply the quality and food safety requirements of the customers and stakeholders, to achieve their full satisfaction, identifying their needs and expectations, betting to state-of-the-art technologies and promoting the development of projects together with our customers.
- Implement and maintain a Food Safety Management System aimed at prevention and elimination risk, which guarantees the obtaining of safe products in our processes, as well as promoting behaviours and criteria based on a Food Safety Culture at all levels of the Organization, combining innovation and technological progress oriented to the needs of the clients and to the fulfilment of their requirements and the legal aspects that apply to us.
- Apply the necessary measures for the protection of the environment and ensure the rational use of natural resources; prevent and control environmental aspects to reduce negative impacts on the environment.
- Promote the efficient use of energy and energy savings, implementing efficient technologies, improving existing ones and promoting the use of renewable energy as far as possible, supporting the improvement of energy performance and energy consumption habits in the company
- Collaborate with the suppliers, customers and stakeholders, to create relationships based on trust and reciprocal contribution, promoting their involvement in quality, food safety, the environmental and energy efficiency aspects and the prevention of occupational hazards.
- Promote the transformation of the company towards sustainable economic models based on the implementation of the sustainability report to undertake and strengthen renewable energy projects, production of recycled materials and digitalization of the different processes that promote production efficiency, allowing the continuous improvement of carbon footprint values and reducing the impact of our activities on the environment and society
- Ensure the integrity and health of the employees and the environment, identifying and evaluating risks and the environmental aspects and adapting the work to the person and the environment; planning prevention, integrating it into the organization of the Company and informing the employees, encouraging their participation.
- Promote, in a fundamental manner, the training of the employees at the highest level, with the aim of ensuring that all personnel are prepared to fulfil the required competencies and to perform their jobs and responsibilities with the highest possible degree of success.

The aforementioned basic commitments must be known and understood by all levels of the organization, and are at the disposal of the public, the customers, the suppliers and companies that perform work at our facilities, through informative panels distributed throughout the Plant an available to stakeholders through the website www.novapet.com, they constitute a policy that the Management considers to be of priority, assuming the maximum responsibility in its fulfilment.

Barbastro, January 09, 2024

Sgd.: **Business Manager**
BRILÉN - NOVAPET - NOVEN - RENOVAPET