



MAJOR-ACCIDENT PREVENTION POLICY

NOVAPET SA, with its subsidiaries **NOVEN** and **RENOVAPET**, in order to develop an effective management of the Safety and Health of workers, protection of its facilities, as well as the protection of the Environment has determined the guiding principles of its Major Accident Prevention Policy developed in accordance with its Integrated Management System for Quality, Food Safety, Environmental protection, Energy efficiency and Safety and Health at Work:

- All activities will be carried out in a framework of full respect for the social and environmental environment, trying to reach the highest levels of safety in the management of the facilities as well as the protection of employees and the environment.
- The prevention of major accidents is integrated into the set of policies of the company, so that all members of our organizational structure assume the responsibilities they have in the matter.
- Promote fundamental staff training at the highest level, to ensure that all workers are willing to perform their duties and responsibilities as successful as possible.
- Identify the risks of major accidents and evaluate their consequences.
- Adopt and apply procedures and instructions directed to the operation in safe conditions, to the maintenance of facilities, processes and equipment.
- Adopt and apply procedures designed to identify foreseeable emergencies, in addition to preparing, checking and reviewing Emergency Plans.
- Establish and periodically review our integrated management system, as well as the planning and objectives thereof, to achieve continuous improvement in the safety and health of personnel, conservation of resources and prevention of pollution, increasing customer satisfaction and value-added processes, assigning the necessary human and financial resources in each case.
- Achieve a high level of prevention of major accidents through compliance with current legislation on Safety and Health at Work, industrial safety and the environment; as well as other requirements subscribed by the organization.
- Periodically evaluate the effectiveness and adaptability of the security management system.

Barbastro, January 09, 2024

Sgd: **Plant Manager**
NOVAPET - NOVEN - RENOVAPET